

February 21, 2023 Special BOE meeting Minutes

1. Call to Order – President Reiersen – 5:32 p.m. – MES Board Room, 800 Beech Street
2. Pledge of Allegiance
3. Roll Call: Reiersen, Jepson, Riske, Krueger, Fietzer present. Griffin and Hollman excused.
4. Verify Publication of Meeting- Dr. Oppor verified.
5. New Business
 - a. Consider Approval of Secondary School Counselor as Presented
Motion by: Riske, Jepson
Motion carried. Griffin and Hollman excused.
6. Adjourn and Reconvene in Closed Session for the Purpose of: **(c)** Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. **(e)** Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session as per Wisconsin Statute 19.85 (1) (c) & (e).
Motion by: Fietzer, Krueger
Motion carried at 5:47 pm. Griffin and Hollman excused.
7. Reconvene to Open Session
Motion to reconvene to Open Session by; Riske, Krueger
Motion carried at 8:12 pm. Griffin and Hollman excused.
8. New Business
 - a. Consider Approval of Staff and Program Change Proposal as Presented
Worksheet reviewed. Worksheet indicates \$432,379.00 over budget for the 2023-24 school year. Request that Administrative teams review the spreadsheet and bring it back in approximately 2 weeks with it at a break even budget for Staff and Program changes.
9. Board May Act on Items Discussed in Closed Session
 - a. Motion to Adjust the \$AM model starting wage from \$40,000 to \$42,000 for the 2023-24 school year. Professional teaching staff will move up a level next year and \$2,000 will be added to all salaries at all levels in the model.
Motion by: Jepson, Fietzer
Motion carried. Griffin and Hollman excused.
 - b. Motion to Adjust the SDM years of service with a maximum of \$6000.00 increase.
Motion by: Jepson, Riske
Motion carried. Griffin and Hollman excused.
 - c. Motion to Increase Support Staff wages by \$1.00 per hour. The Support Staff wage model starting wage will also increase by \$1.00.
Motion by: Fietzer, Krueger
Motion carried. Griffin and Hollman excused.

- d. Motion to Table Administrative wage review to give time to redefine Administrative roles.

Motion by: Riske, Krueger

Motion carried. Griffin and Hollman excused.

10. Adjourn

Motion to adjourn by: Krueger, Jepson

Motion carried at 10:13 pm. Griffin and Hollman excused.